

Fraternity & Sorority Life

Program Review Presentation

April 1, 2015

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Overview

- Community Overview & History
- Program Review Process
- Program Review Findings
- Progress and Goals



Staffing History

Director
Assistant
Director
1 Graduate
Assistant

Director
Assistant
Director
1 Graduate
Assistant
50% Admin.
Assistant

Director
2 Graduate
Assistants
50% Admin.
Assistant

Director
Coordinator
2 Graduate
Assistants
50% Admin.
Assistant

Director
2 Coordinators
2 Graduate
Assistants

Director
2 Coordinators
1 Graduate
Assistant
Accountability
Specialist

6-13 Fraternity Graduate Advisors
(supplemental assistantship)



Fraternity & Sorority Life by the Numbers

Staff/Student Ratio

800/1

Percent of Campus Community

10%

Governing
Councils

4

100

Years of History

Total Organizations

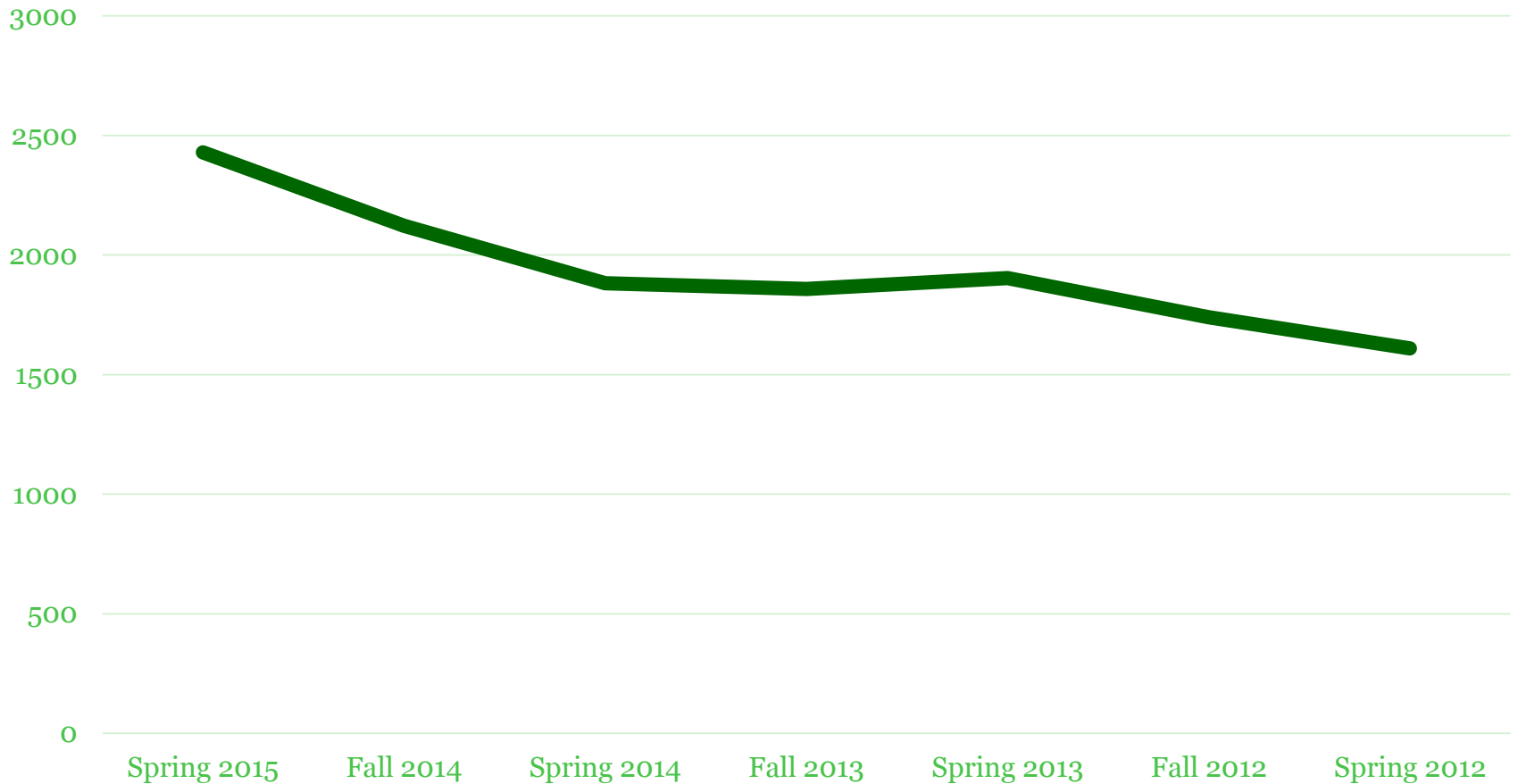
42

Total Community Membership

2500



Fraternity & Sorority Life Growth



Program Review Process

- Spring 2012
- Three External Reviewers
- Staffing Changes



Program Review Findings – Best Practices

- Student Respect & Involvement
- Institutional Support
- Variety of Program Offerings
- Accreditation Program



Program Review Findings - Recommendations

- Focus on Accountability
 - Jurisdiction
 - Risk Policy
 - Bystander Behavior
- Re-think Educational Programming
 - Overprogramming
 - Utilize Resources
- Institutional Support and Engagement
 - Collaboration
 - Involvement of F/S Members



Program Review Findings - Recommendations

- Focus on Partnerships
 - Connection to Campus Partners
 - Advisors
- Address Staffing Needs
 - FGA Program
 - Additional Staff
- Other
 - Growth
 - Mission/Vision
 - Marketing



Progress

- Staffing Model
- Name Change
- Elevation Accreditation
- Accountability Specialist & CRSCS Partnership
- Recognition Policy & Growth Plan
- Partnerships
- Mission/Vision/Values



Mission/Vision

Vision: Elevation: ascend to greater heights

Mission: The Office of Fraternity and Sorority Life creates experiences to challenge and encourage one's journey toward growth and the achievement of unique potential.



Non-Negotiable Values (CLIMB)

The Office of Fraternity and Sorority Life believes in the process of helping students reach their true potential. We believe the mission and vision will be achieved through infusing the following non-negotiables throughout our programs, services, and conversations with students. We give you the CLIMB:

- **Change Agents:** The OFSL will impart socially responsible leadership on fraternity and sorority members, focusing on doing good in the community, identifying root causes of social and systemic issues, recognizing and challenging inequities in society, and participating in an ever-growing and changing global society with the knowledge that individual actions matter.
- **Lifelong Learning & Critical Thinking:** The OFSL will create experiences that encourage students to engage in lifelong learning, sound decision-making rooted in critical thought, and reflection on one's interests and passions.
- **Inclusivity & Social Justice:** The OFSL will engage in the process and goal of change in the fraternal movement and the CSU fraternity and sorority community through integration of diverse perspectives, the elimination of oppression, and the personal investigation of identities and systems of injustice.
- **Meaning-Making & Purpose:** The OFSL will create opportunities for fraternity and sorority members to intentionally seek meaning from failures and successes to grow and develop as well as discover individual and organizational purpose to pursue a more authentic and congruent student experience.
- **Building Coalitions and Connections:** The OFSL will assist students in looking inward to one's identity and wellbeing as a prelude to connection with others and provide experiences to ensure that friendship and fraternal bonds are filled with care, concern, and challenge to elevate the status quo. The OFSL will assist fraternity and sorority members as they seek healthy and diverse fellowship with members across chapters and councils, alumni/ae, Colorado State University, and the global community.

Continued Efforts & Goals

- Strategic Planning
- Enhanced Partnerships
- Advisor/Alumni Engagement
- Harm Reduction Model and Strategy
- Marketing



Questions

Office of Fraternity and Sorority Life

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