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**DIVISION  
OF STUDENT AFFAIRS**

**STUDENT EMPLOYEE QUALITY OF WORK LIFE  
SUMMARY REPORT  
MARCH & APRIL 2019**

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**Colorado State University**

The 2019 Student-Employee Quality of Work Life Survey was administered to all student employees in the Division of Student Affairs at Colorado State University from March 25<sup>th</sup> – April 30<sup>th</sup>. The survey was administered online; computers and work time were made available to student employees in an effort to increase the number of participants.

A total number of 643 student employees responded. The survey consisted of approximately 66 questions that student employees were to rate on a 5-point scale of agreement. An additional 13 short-answer questions allowed for comments on each of the following areas:

- School and Work Balance
- Communication
- Community Development
- Respect and Fairness
- Feedback Process
- Departmental Change Involvement
- Rewards and Recognition
- Quality of Work and Productivity
- Safety/Health and Work Environment
- Customer/Student Relations
- Empowerment/Leadership
- Resiliency
- Learning from on-campus employment

Student employees were given the opportunity to provide demographic information.

Responses are completely confidential. All of the results appear as group averages using the following rating scale (1=strongly disagree, 2=disagree, 3= neutral, 4=agree, and 5=strongly agree). Comments from each section are provided.

For more information about the Student-Employee Quality of Work Life Survey, please contact Dave McKelfresh (david.mckelfresh@colostate.edu).